

# Summary of Material Modifications

---

**To: Participants**

**From: Human Resources**

**Re: Amendment to the Santa Clara University Plan**

**Effective Date: 1/1/2024**

This Summary of Material Modifications (SMM) describes changes to the Santa Clara University Plan and supplements or modifies the information presented in your Summary Plan Description (SPD) with respect to the Plan. You should keep this SMM with the Plan's SPD and associated benefits documents provided to you upon enrollment in each benefit plan.

## Changes to the Plan Provisions

Notwithstanding any provision contained in the Plan to the contrary, the Plan is amended as follows.

**1. Changes to Insurance Policy Issuers and Contract Administrators.** As of the Effective Date above, Santa Clara University has amended the Plan to modify the Plan's appointed group insurance policy issuers and/or contract administrators. The attached Appendix A (Plan Components and Claims Administrators) shall supersede all prior versions of the SPD's Appendix A.

- Benefit Plan changes include:
- *Aetna replaces Blue Shield of California as the insurance issuer of the plans medical benefits*
- *Guardian replaces Delta Dental as the insurance issuer of the plans dental plan benefits*

**Please refer to the carrier and plan specific Evidence of Coverage documents for details on coverage and any changes to the plan designs from prior years.**

For additional information regarding the Plan or to request a copy of the Plan's SPD contact:

Santa Clara University  
500 El Camino Real  
Attn: Shirley Mata  
smmata@scu.edu

If this SMM was delivered to you by electronic means, you have the right to receive a paper copy of the SMM upon request.

### **Plan Information:**

**Plan Name:** Santa Clara University Welfare Benefit Plan

**Plan Number:** 501

**Plan Year:** January 1 through December 31 of the same calendar year

## Appendix A Santa Clara University Group Benefit Plan

### Plan Components and Claims Administrators

Benefit Documents are part of this SPD. Any update to the Benefit Document will replace any earlier versions for the period defined in the updated Benefit Document.

Insured Benefits	Policy/Group No.	Type of Benefit	Claims Administrator <i>(Use the address &amp; phone number on your ID Card if different)</i>	
<b>Anthem Blue Cross</b> 21555 Oxnard Street Woodland Hills, CA 93167	175028	Vision	Blue View Vision PO Box 8504 Mason, OH 45040-7111	866-293-7373 <a href="http://www.anthem.com/ca">www.anthem.com/ca</a>
<b>Aetna</b> 151 Farmington Avenue Hartford, CT 06105	237642	Medical – HDHP Medical – HMO	Aetna PO Box 398106 Minneapolis, MN 55435	800-238-6279 <a href="http://www.aetna.com">www.aetna.com</a>
<b>Concern EAP</b> 1503 Grant Road Suite 120 Mountain View, CA 94040	scueap	Employee Assistance Program (EAP)	Concern 1503 Grant Road, Suite 120 Mountain View, CA 94040	800-344-4222 <a href="http://www.concernhealth.com">www.concernhealth.com</a>
<b>Genworth Life Insurance Company</b> 3100 Albert Lankford Drive Lynchburg, VA 24501	SCU	Long Term Care (LTC)	Genworth LTC PO Box 40007 Lynchburg, VA 24506	800-876-4582 <a href="http://www.genworth.com/claims/long-term-care-claims/file-a-claim.html">www.genworth.com/claims/long-term-care-claims/file-a-claim.html</a>
<b>Kaiser Foundation Health Plans, Inc.</b> 1 Kaiser Plaza Oakland, CA 94612	979	Medical – HMO	Kaiser Permanente PO Box 12923 Oakland, CA 94604-2923	800-464-4000 <a href="http://www.kp.org">www.kp.org</a>
<b>Reliance Standard Life Insurance Company</b> 2001 Market Street Suite 1500 Philadelphia, PA 19103	170701	Long-Term Disability	Reliance Standard PO Box 7749 Philadelphia, PA 19101-7749	800-644-1103 <a href="http://www.reliancestandard.com">www.reliancestandard.com</a>
<b>Sun Life Assurance Company of Canada</b> One Sun Life Executive Park Wellesley Hills, MA 02481	942423	Basic Life Basic AD&D Voluntary Life Voluntary AD&D	Sun Life PO Box 81365 Wellesley Hills, MA 2481	800-247-6875 <a href="http://www.sunlife.com/us">www.sunlife.com/us</a>

Self-Insured Benefits	Contract No.	Type of Benefit	Claims Administrator <i>(Use the address &amp; phone number on your ID Card if different)</i>	
<b>Guardian</b> 10 Hudson Yards New York, NY 10001	00056564	Dental – PPO	Guardian PO Box 981590 El Paso, TX 79998	800.627.4200 <a href="http://www.guardianlife.com">www.guardianlife.com</a>
<b>WEX Health</b> 1 Hancock Street Portland, ME 04101	SCU	General-Purpose Health FSA Limited-Purpose Health FSA	WEX Health PO Box 2926 Fargo, ND 58108	866-451-3399 <a href="http://www.wexinc.com">www.wexinc.com</a>

**Non-ERISA Benefits** In addition to the above Component Plans, eligible employees are offered non-ERISA welfare benefits. Such non-ERISA benefits are not governed by ERISA or the "Statement of ERISA Rights" section of this SPD, and include the following benefit plan(s):

Self-insured Short-Term Disability benefits administered by Reliance Standard.