

Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection

Human Resources 2008-09

Institution: Santa Clara University (122931)

User ID: super1

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete Fall Staff

Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

[Back to top](#)

Institution: Santa Clara University (122931)

User ID: super1

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

[Back to top](#)

Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?** **NEW race/ethnicity categories (9 categories):**

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhiteTwo or more racesRace and ethnicity unknown **OLD race/ethnicity categories (7 categories):**Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown **MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):****NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

Part A - Employees by Assigned Position - Full-time staffNumber of **full-time** staff by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>	273	70	169		512
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	273	70	169	0	512
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	273	70	169	0	512
<u>Executive/administrative/managerial</u>				173	173
<u>Other professionals (support/service)</u>				269	269
<u>Technical and paraprofessionals</u>				28	28
<u>Clerical and secretarial</u>				212	212
<u>Skilled crafts</u>					
<u>Service/Maintenance</u>				109	109
Total full time	273	70	169	791	1,303
Total from prior year	264	72	170	791	1,297

Part B - Employees by Assigned Position - Part-time staffNumber of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
<u>Primarily instruction</u>			47	218	265	
<u>Instruction/research/public service</u>						
Primarily instruction + Instruction/research/public service	0	0	47	218	265	0
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	47	218	265	0
<u>Executive/administrative/managerial</u>				3	3	
<u>Other professionals (support/service)</u>				26	26	
<u>Technical and paraprofessionals</u>				8	8	
<u>Clerical and secretarial</u>				18	18	
<u>Skilled crafts</u>						
<u>Service/Maintenance</u>				1	1	
Total part time			47	274	321	
Total from prior year			67	250	317	

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2008

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	512	506	265	268	0	777
<u>Instruction/research/public service</u>						
Primarily instruction + Instruction/research/public service	512	506	265	268	0	777
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	512	506	265	268	0	777
<u>Executive/administrative/managerial</u>	173	200	3	2	0	176
<u>Other professionals (support/service)</u>	269	249	26	22	0	295
<u>Technical and paraprofessionals</u>	28	26	8	3	0	36
<u>Clerical and secretarial</u>	212	210	18	21	0	230
<u>Skilled crafts</u>						
<u>Service/Maintenance</u>	109	106	1	1	0	110
Grand total	1,303	1,297	321	317	0	1,624

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2008

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	101	0	101
Associate professors	<input type="text"/>	82	1	83
Assistant professors	<input type="text"/>	31	1	32
Instructors	<input type="text"/>			0
Lecturers	<input type="text"/>	64	0	64
No academic rank	<input type="text"/>	11	2	13
Total men		289	4	293
Women				
Professors	<input type="text"/>	35	1	36
Associate professors	<input type="text"/>	59	0	59
Assistant professors	<input type="text"/>	34	0	34
Instructors	<input type="text"/>			0
Lecturers	<input type="text"/>	76	1	77
No academic rank	<input type="text"/>	7	6	13
Total women		211	8	219
Total (men + women)		500	12	512
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				512
Total from prior year (Salaries section)		492	14	506

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2008				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	101	0	0	0	101
Associate Professors	80	2	0	0	82
Assistant Professors	1	30	0	0	31
Instructors					
Lecturers	0	0	64	0	64
No academic rank	0	0	11	0	11
Total men	182	32	75	0	289
Total men prior year	173	38	79	0	290
Women					
Professors	33	0	2	0	35
Associate Professors	56	3	0	0	59
Assistant Professors	0	34	0	0	34
Instructors					
Lecturers	0	0	76	0	76
No academic rank	0	0	7	0	7
Total women	89	37	85	0	211
Total women prior year	89	32	81	0	202
Total (men + women)	271	69	160	0	500

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2008				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Associate Professors	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Assistant Professors	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
Total men	1	1	2	0	4
Total men prior year	1	2	1	0	4
Women					
Professors	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Associate Professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Assistant Professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	6
Total women	1	0	7	0	8
Total women prior year	1	0	9	0	10
Total (men + women)	2	1	9	0	12

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	101	14,179,933	140,395	133,995
Associate professors	82	8,141,586	99,288	97,049
Assistant professors	31	2,411,903	77,803	78,188
Instructors				
Lecturers	64	3,606,987	56,359	54,505
No academic rank	11	749,000	68,091	67,548
Total men	289	29,089,409		
Women				
Professors	35	4,791,662	136,905	135,240
Associate professors	59	5,595,033	94,831	90,749
Assistant professors	34	2,806,565	82,546	80,597
Instructors				
Lecturers	76	4,183,794	55,050	54,176
No academic rank	7	478,647	68,378	58,974
Total women	211	17,855,701		
Total (men + women)	500	46,945,110		

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	0	0	⚠	243,243
Associate professors	1	161,014	161,014	
Assistant professors	1	168,714	168,714	156,353
Instructors				
Lecturers	0	0		
No academic rank	2	125,228	⚠ 62,614	85,648
Total men	4	454,956		
Women				
Professors	1	214,845	⚠ 214,845	207,580
Associate professors	0	0		
Assistant professors	0	0		
Instructors				
Lecturers	1	152,977	152,977	146,390
No academic rank	6	525,279	87,547	86,718
Total women	8	893,101		
Total (men + women)	12	1,348,057		

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	484	4,308,921	8,903	8,658
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	463	3,564,588	7,699	7,288
Group life insurance	488	65,292	134	132
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	500	157,234	314	431
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>	21	693,000	33,000	28,483
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	500	2,682,630	5,365	4,825
Unemployment compensation taxes	500	814,920	1,630	1,768
Worker's compensation taxes	492	829,780	1,687	1,635
Other benefits in kind with cash options				
Total expenditures		13,116,365		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	12	90,331	7,528	12,336
<u>Retirement plans (other than Social Security) - Vested after 5-years</u>				
Medical/dental plans	12	101,144	8,429	6,849
Group life insurance	12	1,584	132	132
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	12	6,276	523	478
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>	0	0		
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	12	83,580	6,965	5,555
Unemployment compensation taxes	12	2,561	213	235
Worker's compensation taxes	12	18,786	1,566	1,970
Other benefits in kind with cash options				
Total expenditures		304,262		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0				0
Hispanic/Latino	7	4	0				11
American Indian or Alaska Native	0	0	0				0
Asian	8	8	0				16
Black or African American	2	3	0				5
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	83	64	1				148
Two or more races	0	0	0				0
Race and ethnicity unknown	1	2	0				3
Total men	101	81	1				183
Women							
Nonresident alien	0	0	0				0
Hispanic/Latino	1	3	0				4
American Indian or Alaska Native	0	0	0				0
Asian	1	5	0				6
Black or African American	0	2	0				2
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	32	43	0				75
Two or more races	0	0	0				0
Race and ethnicity unknown	0	3	0				3
Total women	34	56	0				90
Total (men+women)	135	137	1				273
Total from EAP							273

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
White	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men		2	31				33
Women							
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="21"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	22
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women		3	34				37
Total (men+women)		5	65				70
Total from EAP							70

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0				0	0	0
Hispanic/Latino	0				4	1	5
American Indian or Alaska Native	0				0	0	0
Asian	0				3	1	4
Black or African American	0				0	0	0
Native Hawaiian or Other Pacific Islander	0				3	1	4
White	0				53	8	61
Two or more races	0				1	2	3
Race and ethnicity unknown	0				0	0	0
Total men	0				64	13	77
Women							
Nonresident alien	0				0	0	0
Hispanic/Latino	0				2	1	3
American Indian or Alaska Native	0				0	0	0
Asian	0				7	0	7
Black or African American	0				1	0	1
Native Hawaiian or Other Pacific Islander	0				3	0	3
White	2				58	11	71
Two or more races	0				6	1	7
Race and ethnicity unknown	0				0	0	0
Total women	2				77	13	92
Total (men+women)	2				141	26	169
Total from EAP							169

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total men	
Women	
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	20	10	30
American Indian or Alaska Native	0	0	0
Asian	23	19	42
Black or African American	5	7	12
Native Hawaiian or Other Pacific Islander	5	5	10
White	230	168	398
Two or more races	7	7	14
Race and ethnicity unknown	3	3	6
Total (must equal Part H (next part))	293	219	512

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="20"/>	<input type="text" value="0"/>	20	20
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Asian	<input type="text"/>	<input type="text" value="22"/>	<input type="text" value="1"/>	23	23
Black or African American	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	5	5
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	5	5
White	<input type="text"/>	<input type="text" value="228"/>	<input type="text" value="2"/>	230	230
Two or more races	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	7	7
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	3	3
Total men		289	4	293	293
Women					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	10	10
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Asian	<input type="text"/>	<input type="text" value="17"/>	<input type="text" value="2"/>	19	19
Black or African American	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	7	7
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	5	5
White	<input type="text"/>	<input type="text" value="162"/>	<input type="text" value="6"/>	168	168
Two or more races	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	7	7
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	3	3
Total women		211	8	219	219
Total (men+women)		500	12	512	512
Total from EAP				512	
Total (men+women) from Fall 2007		492	14		

Institution: Santa Clara University (122931)

User ID: super1

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="3"/>	<input type="text" value="8"/>	20
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="15"/>	22
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	5
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	4
White	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="14"/>	<input type="text" value="34"/>	<input type="text" value="36"/>	<input type="text" value="40"/>	<input type="text" value="102"/>	228
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	7
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Total men		2	16	44	50	48	129	289
Women								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	10
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	17
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	7
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	5
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="23"/>	<input type="text" value="31"/>	<input type="text" value="39"/>	<input type="text" value="23"/>	<input type="text" value="46"/>	162
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	7
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Total women		2	29	42	50	28	60	211
Total (men+women)		4	45	86	100	76	189	500

[Back to top](#)

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien			0			0	0	0
Hispanic/Latino			0			0	0	0
American Indian or Alaska Native			0			0	0	0
Asian			0			0	1	1
Black or African American			0			0	0	0
Native Hawaiian or Other Pacific Islander			0			0	1	1
White			0			0	2	2
Two or more races			0			0	0	0
Race and ethnicity unknown			0			0	0	0
Total men			0			0	4	4
Women								
Nonresident alien			0			0	0	0
Hispanic/Latino			0			0	0	0
American Indian or Alaska Native			0			0	0	0
Asian			0			0	2	2
Black or African American			0			0	0	0
Native Hawaiian or Other Pacific Islander			0			0	0	0
White			2			3	1	6
Two or more races			0			0	0	0
Race and ethnicity unknown			0			0	0	0
Total women			2			3	3	8
Total (men+women)			2			3	7	12

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="5"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="9"/>
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="9"/>	<input type="text" value="35"/>	<input type="text" value="55"/>
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Total men		0	5	3	13	13	42	76
Women								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="11"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="9"/>
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="9"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="11"/>	<input type="text" value="13"/>	<input type="text" value="15"/>	<input type="text" value="19"/>	<input type="text" value="60"/>
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>
Total women		1	7	18	26	19	26	97
Total (men+women)		1	12	21	39	32	68	173
Total from EAP								173

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	7	2	3	0	13
American Indian or Alaska Native	0	0	0	1	1	0	0	2
Asian	0	0	0	9	2	4	1	16
Black or African American	0	0	2	1	2	1	0	6
Native Hawaiian or Other Pacific Islander	0	0	4	0	0	0	0	4
White	1	0	5	31	21	25	10	93
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	1	2	3	1	0	8
Total men	1	1	13	51	31	34	11	142
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	3	7	6	0	2	18
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	3	6	7	5	1	23
Black or African American	0	0	1	3	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	1	2	0	0	0	3
White	0	0	4	25	16	16	9	70
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	6	0	1	1	9
Total women	0	1	13	49	29	22	13	127
Total (men+women)	1	2	26	100	60	56	24	269
Total from EAP								269

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="7"/>	11
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men			1	3	8	12
Women						
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
White	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	11
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Total women			2	10	4	16
Total (men+women)			3	13	12	28
Total from EAP						28

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	5
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	3
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	9
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	3
Total men		0	5	13	4	22
Women						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="23"/>	<input type="text" value="13"/>	41
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="9"/>	18
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	8
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	7
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="14"/>	<input type="text" value="54"/>	<input type="text" value="38"/>	107
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	8
Total women		1	24	96	69	190
Total (men+women)		1	29	109	73	212
Total from EAP						212

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men						
Women						
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women						
Total (men+women)						
Total from EAP						

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="14"/>	<input type="text" value="16"/>	39
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	3
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="8"/>	<input type="text" value="21"/>	35
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	7
Total men		4	15	28	42	89
Women						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	6
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Total women		2	13	4	1	20
Total (men+women)		6	28	32	43	109
Total from EAP						109

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	5	13	0	5		39	62
American Indian or Alaska Native	1	2	0	0		2	5
Asian	9	16	0	3		3	31
Black or African American	3	6	1	2		2	14
Native Hawaiian or Other Pacific Islander	1	4	0	0		1	6
White	55	93	11	9		35	203
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	2	8	0	3		7	20
Total men	76	142	12	22		89	341
Women							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	11	18	1	41		8	79
American Indian or Alaska Native	1	0	0	1		2	4
Asian	9	23	1	18		1	52
Black or African American	9	4	1	8		2	24
Native Hawaiian or Other Pacific Islander	2	3	1	7		0	13
White	60	70	11	107		6	254
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	5	9	1	8		1	24
Total women	97	127	16	190		20	450
Total (men+women)	173	269	28	212		109	791
Total from EAP	173	269	28	212		109	

Part J - Fall Staff - Part-time professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
Nonresident alien	0	0	0
Hispanic/Latino	4	0	1
American Indian or Alaska Native	0	0	0
Asian	13	0	1
Black or African American	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	122	1	4
Two or more races	0	0	0
Race and ethnicity unknown	8	0	1
Total men	149	1	9
Women			
Nonresident alien	0	0	0
Hispanic/Latino	3	0	1
American Indian or Alaska Native	0	0	0
Asian	13	0	1
Black or African American	3	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	87	2	13
Two or more races	0	0	0
Race and ethnicity unknown	10	0	1
Total women	116	2	17
Total (men+women)	265	3	26
Total from EAP	265	3	26

Part J - Fall Staff - Part-time non-professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	1	1		1
Native Hawaiian or Other Pacific Islander	1	0		0
White	2	1		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total men	4	2		1
Women				
Nonresident alien	0	0		0
Hispanic/Latino	1	1		0
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	2	15		0
Two or more races	0	0		0
Race and ethnicity unknown	1	0		0
Total women	4	16		0
Total (men+women)	8	18		1
Total from EAP	8	18	0	1

Part J - Fall Staff - Graduate assistants and part-time staff totalsNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident alien	0	<input type="text"/>	0
Hispanic/Latino	5	<input type="text"/>	5
American Indian or Alaska Native	0	<input type="text"/>	0
Asian	14	<input type="text"/>	14
Black or African American	7	<input type="text"/>	7
Native Hawaiian or Other Pacific Islander	1	<input type="text"/>	1
White	130	<input type="text"/>	130
Two or more races	0	<input type="text"/>	0
Race and ethnicity unknown	9	<input type="text"/>	9
Total men	166		166
Women			
Nonresident alien	0	<input type="text"/>	0
Hispanic/Latino	6	<input type="text"/>	6
American Indian or Alaska Native	0	<input type="text"/>	0
Asian	14	<input type="text"/>	14
Black or African American	4	<input type="text"/>	4
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	0
White	119	<input type="text"/>	119
Two or more races	0	<input type="text"/>	0
Race and ethnicity unknown	12	<input type="text"/>	12
Total women	155		155
Total (men+women)	321		321
Total from EAP		0	

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	82	89	5	6	87	95
American Indian or Alaska Native	5	4	0	0	5	4
Asian	54	71	14	14	68	85
Black or African American	19	31	7	4	26	35
Native Hawaiian or Other Pacific Islander	11	18	1	0	12	18
White	433	422	130	119	563	541
Two or more races	7	7	0	0	7	7
Race and ethnicity unknown	23	27	9	12	32	39
Grand total	634	669	166	155	800	824

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	0	0		0
Hispanic/Latino	0	1	0		1
American Indian or Alaska Native	0	0	0		0
Asian	0	0	0		0
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	1	2		3
White	1	4	0		5
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total men	1	6	2		9
Women					
Nonresident alien	0	0	0		0
Hispanic/Latino	0	0	1		1
American Indian or Alaska Native	0	0	0		0
Asian	0	0	0		0
Black or African American	0	0	1		1
Native Hawaiian or Other Pacific Islander	0	2	2		4
White	1	3	10		14
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total women	1	5	14		20
Total (men+women)	2	11	16		29

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		2	2
American Indian or Alaska Native	1	0	0	0		0	1
Asian	0	0	0	0		0	0
Black or African American	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	1	0	0		0	1
White	1	4	2	0		0	7
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	1	0	0		1	2
Total men	2	6	2	0		3	13
Women							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	0	1	0	0		0	1
Native Hawaiian or Other Pacific Islander	0	1	1	0		0	2
White	1	2	0	6		0	9
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	1	1	1	0		0	3
Total women	2	5	2	6		0	15
Total (men+women)	4	11	4	6		3	28

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity**

(Hired full time between July 1 and October 31, 2008 and
still on payroll of the institution as of November 1, 2008)

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	3	1	4
American Indian or Alaska Native	1	0	1
Asian	0	0	0
Black or African American	0	2	2
Native Hawaiian or Other Pacific Islander	4	6	10
White	12	23	35
Two or more races	0	0	0
Race and ethnicity unknown	2	3	5
Grand total	22	35	57

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.