

Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection.

Human Resources 2009-10

Institution: Santa Clara University (122931)

User ID: super1

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes No

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Part A - Employees by Assigned Position - Full-time staffNumber of **full-time** staff by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>	274	77	83		434
<u>Instruction/research/public service</u>					0
Primarily instruction + Instruction/research/public service	274	77	83	0	434
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	274	77	83	0	434
<u>Executive/administrative/managerial</u>				171	171
<u>Other professionals (support/service)</u>				294	294
<u>Technical and paraprofessionals</u>				25	25
<u>Clerical and secretarial</u>				204	204
<u>Skilled crafts</u>				0	0
<u>Service/Maintenance</u>				105	105
Total full time	274	77	83	799	1,233
Total from prior year	273	70	169	791	1,303

Part B - Employees by Assigned Position - Part-time staffNumber of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
<u>Primarily instruction</u>	0	0	122	240	362	
<u>Instruction/research/public service</u>					0	
Primarily instruction + Instruction/research/public service	0	0	122	240	362	0
<u>Primarily research</u>					0	
<u>Primarily public service</u>					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	122	240	362	0
<u>Executive/administrative/managerial</u>				3	3	
<u>Other professionals (support/service)</u>				22	22	
<u>Technical and paraprofessionals</u>				7	7	
<u>Clerical and secretarial</u>				20	20	
<u>Skilled crafts</u>				0	0	
<u>Service/Maintenance</u>				1	1	
Total part time	0	0	122	293	415	0
Total from prior year			47	274	321	

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2009

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	434	512	362	265	0		796
<u>Instruction/research/public service</u>	0		0		0		0
Primarily instruction + Instruction/research/public service	434	512	362	265	0	0	796
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	434	512	362	265	0	0	796
<u>Executive/administrative/managerial</u>	171	173	3	3	0		174
<u>Other professionals (support/service)</u>	294	269	22	26	0		316
<u>Technical and paraprofessionals</u>	25	28	7	8	0		32
<u>Clerical and secretarial</u>	204	212	20	18	0		224
<u>Skilled crafts</u>	0		0		0		0
<u>Service/Maintenance</u>	105	109	1	1	0		106
Grand total	1,233	1,303	415	321	0		1,648

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Institution: Santa Clara University (122931)

User ID: super1

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2009

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	100	<input type="text"/>	100
Associate professors	<input type="text"/>	82	1	83
Assistant professors	<input type="text"/>	36	1	37
Instructors	<input type="text"/>	0	<input type="text"/>	0
Lecturers	<input type="text"/>	26	<input type="text"/>	26
No academic rank	<input type="text"/>	10	1	11
Total men	0	254	3	257
Total men from prior year		289	4	
Women				
Professors	<input type="text"/>	32	1	33
Associate professors	<input type="text"/>	62	<input type="text"/>	62
Assistant professors	<input type="text"/>	36	<input type="text"/>	36
Instructors	<input type="text"/>	0	<input type="text"/>	0
Lecturers	<input type="text"/>	33	<input type="text"/>	33
No academic rank	<input type="text"/>	10	3	13
Total women	0	173	4	177
Total women from prior year		211	8	
Total (men + women)	0	427	7	434
Total from EAP, full-time non-medical section (Primarily instruction + instruction/research/public service lines)				434
Total from prior year (Salaries section)		500	12	512

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	100	0	0	0	100
Associate Professors	80	2	0	0	82
Assistant Professors	1	35	0	0	36
Instructors	0	0	0	0	0
Lecturers	0	0	26	0	26
No academic rank	0	0	10	0	10
Total men	181	37	36	0	254
Total men prior year	182	32	75	0	289
Women					
Professors	32	0	0	0	32
Associate Professors	59	3	0	0	62
Assistant Professors	0	36	0	0	36
Instructors	0	0	0	0	0
Lecturers			33		33
No academic rank			10		10
Total women	91	39	43	0	173
Total women prior year	89	37	85	0	211
Total (men + women)	272	76	79	0	427

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	
Associate Professors	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Assistant Professors	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Instructors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Total men	1	1	1	0	3
Total men prior year	1	1	2	0	4
Women					
Professors	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Associate Professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	
Assistant Professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	
Instructors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	3
Total women	1	0	3	0	4
Total women prior year	1	0	7	0	8
Total (men + women)	2	1	4	0	7

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	100	14,023,193	140,232	140,395
Associate professors	82	8,076,299	98,491	99,288
Assistant professors	36	2,931,995	81,444	77,803
Instructors	0	0		
Lecturers	26	1,620,112	62,312	56,359
No academic rank	10	676,154	67,615	68,091
Total men	254	27,327,753	107,590	
Women				
Professors	32	4,460,601	139,394	136,905
Associate professors	62	5,828,204	94,003	94,831
Assistant professors	36	2,996,276	83,230	82,546
Instructors	0	0		
Lecturers	33	2,193,278	⚠ 66,463	55,050
No academic rank	10	720,060	72,006	68,378
Total women	173	16,198,419	93,632	
Total (men + women)	427	43,526,172	101,935	

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors		0		0
Associate professors	1	161,014	161,014	161,014
Assistant professors	1	168,714	168,714	168,714
Instructors		0		
Lecturers		0		0
No academic rank	1	89,074	⚠ 89,074	62,614
Total men	3	418,802	139,601	
Women				
Professors	1	214,845	⚠ 214,845	214,845
Associate professors		0		0
Assistant professors		0		0
Instructors		0		
Lecturers		0	⚠	152,977
No academic rank	3	283,280	94,427	87,547
Total women	4	498,125	124,531	
Total (men + women)	7	916,927	130,990	

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	391	4,489,578	11,482	8,903
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	411	4,170,768	⚠ 10,148	7,699
Group life insurance	427	63,768	149	134
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	427	134,278	314	314
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>	16	492,798	30,800	33,000
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	427	2,290,966	5,365	5,365
Unemployment compensation taxes	427	695,942	1,630	1,630
Worker's compensation taxes	420	852,624	2,030	1,687
Other benefits in kind with cash options				
Total expenditures		13,190,722	30,892	

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	7	91,693	⚠ 13,099	7,528
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	7	70,230	10,033	8,429
Group life insurance	7	924	132	132
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	7	3,661	523	523
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>	0	0		0
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	7	48,755	6,965	6,965
Unemployment compensation taxes	7	1,494	213	213
Worker's compensation taxes	7	11,673	1,668	1,566
Other benefits in kind with cash options				
Total expenditures		228,430	32,633	

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino	7	7					14
American Indian or Alaska Native							0
Asian	7	11					18
Black or African American	1	3					4
Native Hawaiian or Other Pacific Islander							0
White	84	58	1				143
Two or more races							0
Race and ethnicity unknown	1	2					3
Total men	100	81	1	0	0	0	182
Women							
Nonresident alien							0
Hispanic/Latino	2	4					6
American Indian or Alaska Native							0
Asian	1	6					7
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White	30	44					74
Two or more races							0
Race and ethnicity unknown		3					3
Total women	33	59	0	0	0	0	92
Total (men+women)	133	140	1	0	0	0	274
Total from EAP							274

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			8				8
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2	23				25
Two or more races							0
Race and ethnicity unknown			2				2
Total men	0	2	36	0	0	0	38
Women							
Nonresident alien							0
Hispanic/Latino			2				2
American Indian or Alaska Native							0
Asian		1	9				10
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		1	21				22
Two or more races							0
Race and ethnicity unknown		1	2				3
Total women	0	3	36	0	0	0	39
Total (men+women)	0	5	72	0	0	0	77
Total from EAP							77

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino					2		2
American Indian or Alaska Native							0
Asian					2	1	3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					21	7	28
Two or more races							0
Race and ethnicity unknown					1	3	4
Total men	0	0	0	0	26	11	37
Women							
Nonresident alien							0
Hispanic/Latino					3	1	4
American Indian or Alaska Native							0
Asian					4		4
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White					22	11	33
Two or more races							0
Race and ethnicity unknown					3	1	4
Total women	0	0	0	0	33	13	46
Total (men+women)	0	0	0	0	59	24	83
Total from EAP							83

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	19	12	31
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	29	21	50
<u>Black or African American</u>	4	5	9
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	196	129	325
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	9	10	19
Total (must equal Part H (next part))	257	177	434

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Hispanic/Latino	<input type="text"/>	19	<input type="text"/>	19	19
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Asian	<input type="text"/>	28	1	29	29
Black or African American	<input type="text"/>	4	<input type="text"/>	4	4
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
White	<input type="text"/>	194	2	196	196
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Race and ethnicity unknown	<input type="text"/>	9	<input type="text"/>	9	9
Total men	0	254	3	257	257
Women					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Hispanic/Latino	<input type="text"/>	12	<input type="text"/>	12	12
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Asian	<input type="text"/>	21	<input type="text"/>	21	21
Black or African American	<input type="text"/>	5	<input type="text"/>	5	5
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
White	<input type="text"/>	125	4	129	129
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Race and ethnicity unknown	<input type="text"/>	10	<input type="text"/>	10	10
Total women	0	173	4	177	177
Total (men+women)	0	427	7	434	434
Total from EAP				434	
Total (men+women) from Fall 2007		492	14		

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Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Hispanic/Latino				1	4	6	8	19
American Indian or Alaska Native								
Asian				1	2	5	20	28
Black or African American						2	2	4
Native Hawaiian or Other Pacific Islander								
White			1	25	27	40	101	194
Two or more races								
Race and ethnicity unknown		1		3	1	2	2	9
Total men	0	1	1	30	34	55	133	254
Women								
Nonresident alien								
Hispanic/Latino				2	4	2	4	12
American Indian or Alaska Native								
Asian				1	5	4	11	21
Black or African American				2	1		2	5
Native Hawaiian or Other Pacific Islander								
White				28	29	28	40	125
Two or more races								
Race and ethnicity unknown			1	2	2	3	2	10
Total women	0	0	1	35	41	37	59	173
Total (men+women)	0	1	2	65	75	92	192	427

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Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
Asian							1	1
Black or African American								
Native Hawaiian or Other Pacific Islander								
White					1		1	2
Two or more races								
Race and ethnicity unknown								
Total men	0	0	0	0	1	0	2	3
Women								
Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
Asian								
Black or African American								
Native Hawaiian or Other Pacific Islander								
White					1	2	1	4
Two or more races								
Race and ethnicity unknown								
Total women	0	0	0	0	1	2	1	4
Total (men+women)	0	0	0	0	2	2	3	7

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>								0
<u>Hispanic/Latino</u>			1	2	1	1		5
<u>American Indian or Alaska Native</u>						1		1
<u>Asian</u>			2		1	2	6	11
<u>Black or African American</u>			1	1	1			3
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>				1	9	8	33	51
<u>Two or more races</u>								0
<u>Race and ethnicity unknown</u>								0
Total men	0	0	4	4	12	12	39	71
Women								
<u>Nonresident alien</u>								0
<u>Hispanic/Latino</u>			2	3	2	2	2	11
<u>American Indian or Alaska Native</u>				1				1
<u>Asian</u>			2	2	3		2	9
<u>Black or African American</u>			2		4	1	2	9
<u>Native Hawaiian or Other Pacific Islander</u>				2	2	1	1	6
<u>White</u>			1	11	15	17	20	64
<u>Two or more races</u>								0
<u>Race and ethnicity unknown</u>								0
Total women	0	0	7	19	26	21	27	100
Total (men+women)	0	0	11	23	38	33	66	171
Total from EAP								171

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Hispanic/Latino			2	7	2	4		15
American Indian or Alaska Native								0
Asian				10	4	4	1	19
Black or African American			1	2	2	1		6
Native Hawaiian or Other Pacific Islander			3	1				4
White		2	9	29	21	27	9	97
Two or more races								0
Race and ethnicity unknown								0
Total men	0	2	15	49	29	36	10	141
Women								
Nonresident alien								0
Hispanic/Latino		1	1	11	4	4		21
American Indian or Alaska Native								0
Asian			4	9	5	5	1	24
Black or African American		1		4				5
Native Hawaiian or Other Pacific Islander			2	2	2			6
White		2	8	36	27	19	5	97
Two or more races								0
Race and ethnicity unknown								0
Total women	0	4	15	62	38	28	6	153
Total (men+women)	0	6	30	111	67	64	16	294
Total from EAP								294

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="6"/>	11
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	1	4	7	12
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	10
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	1	10	2	13
Total (men+women)	0	0	2	14	9	25
Total from EAP						25

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	1	1	1	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	2
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	3	6	1	10
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	4	11	2	17
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	1	8	23	11	43
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Asian</u>	<input type="text"/>	<input type="text"/>	2	11	8	21
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	1	2	4	7
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	1	4	1	6
<u>White</u>	<input type="text"/>	1	21	53	34	109
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	2	33	93	59	187
Total (men+women)	0	2	37	104	61	204
Total from EAP						204

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men						
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women						
Total (men+women)						
Total from EAP						0

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	2	8	15	16	41
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	2
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	3
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	5	12	22	39
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
Total men	0	2	13	31	42	88
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	7	<input type="text"/>	<input type="text"/>	7
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	2
<u>Asian</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	1	1	3	1	6
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	1	12	3	1	17
Total (men+women)	0	3	25	34	43	105
Total from EAP						105

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2009**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	5	15	0	3		41	64
American Indian or Alaska Native	1	0	0	0		2	3
Asian	11	19	0	2		3	35
Black or African American	3	6	1	2		2	14
Native Hawaiian or Other Pacific Islander	0	4	0	0		0	4
White	51	97	11	10		39	208
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		1	1
Total men	71	141	12	17		88	329
Women							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	11	21	1	43		7	83
American Indian or Alaska Native	1	0	0	1		2	4
Asian	9	24	1	21		1	56
Black or African American	9	5	1	7		1	23
Native Hawaiian or Other Pacific Islander	6	6	0	6		0	18
White	64	97	10	109		6	286
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
Total women	100	153	13	187		17	470
Total (men+women)	171	294	25	204		105	799
Total from EAP	171	294	25	204	0	105	799

Part J - Fall Staff - Part-time professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	8	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	19	<input type="text"/>	1
Black or African American	3	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	170	<input type="text"/>	4
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	12	<input type="text"/>	<input type="text"/>
Total men	212	0	6
Women			
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	9	<input type="text"/>	1
American Indian or Alaska Native	1	<input type="text"/>	<input type="text"/>
Asian	23	<input type="text"/>	1
Black or African American	3	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	2
White	107	3	12
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	7	<input type="text"/>	<input type="text"/>
Total women	150	3	16
Total (men+women)	362	3	22
Total from EAP	362	3	22

Part J - Fall Staff - Part-time non-professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	4	4	0	1
Women				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	3	16	0	0
Total (men+women)	7	20	0	1
Total from EAP	7	20	0	1

Part J - Fall Staff - Graduate assistants and part-time grand totalNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0	<input type="text"/>	0
Hispanic/Latino	9	<input type="text"/>	9
American Indian or Alaska Native	0	<input type="text"/>	0
Asian	20	<input type="text"/>	20
Black or African American	6	<input type="text"/>	6
Native Hawaiian or Other Pacific Islander	1	<input type="text"/>	1
White	179	<input type="text"/>	179
Two or more races	0	<input type="text"/>	0
Race and ethnicity unknown	12	<input type="text"/>	12
Total men	227		227
Women			
Nonresident alien	0	<input type="text"/>	0
Hispanic/Latino	12	<input type="text"/>	12
American Indian or Alaska Native	1	<input type="text"/>	1
Asian	25	<input type="text"/>	25
Black or African American	3	<input type="text"/>	3
Native Hawaiian or Other Pacific Islander	2	<input type="text"/>	2
White	138	<input type="text"/>	138
Two or more races	0	<input type="text"/>	0
Race and ethnicity unknown	7	<input type="text"/>	7
Total women	188		188
Total (men+women)	415		415
Total from EAP	415	0	415

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	83	95	9	12	92	107
<u>American Indian or Alaska Native</u>	3	4	0	1	3	5
<u>Asian</u>	64	77	20	25	84	102
<u>Black or African American</u>	18	28	6	3	24	31
<u>Native Hawaiian or Other Pacific Islander</u>	4	18	1	2	5	20
<u>White</u>	404	415	179	138	583	553
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	10	10	12	7	22	17
Grand total	586	647	227	188	813	835

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	3	<input type="text"/>	<input type="text"/>	3
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	7	4	<input type="text"/>	11
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	10	4	0	14
Women					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	2
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	1	4	<input type="text"/>	<input type="text"/>	5
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
Total women	1	6	3	0	10
Total (men+women)	1	16	7	0	24

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="1"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	13
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	14	0	0	0	1	16
Women							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
White	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	16
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	4	11	1	7	0	0	23
Total (men+women)	5	25	1	7	0	1	39

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity**

(Hired full time between July 1 and October 31, 2009 and
still on payroll of the institution as of November 1, 2009)

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	1	4	5
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	5	2	7
<u>Black or African American</u>	0	2	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	3	3
<u>White</u>	24	21	45
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	1	1
Grand total	30	33	63

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.