

Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection

### Human Resources 2012-13

Institution: Santa Clara University (122931)

User ID: super1

#### Human Resources Screening Questions

##### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

##### Does your institution have 15 or more full-time staff?

Yes  No

##### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, **Part G** will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

##### The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

##### You may use the space below to provide context for the data you've reported above.

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Institution: Santa Clara University (122931) User ID: super1

**Human Resources Screening Questions**

**Does your institution have a tenure system?**

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes  No

**Does your institution have graduate assistants?**

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes  No

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**Part A - Full-time instructional staff**

**Number of full-time instructional staff with faculty status who are tenured  
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	0	0				0
<u>Hispanic/Latino</u>	9	6	0				15
<u>American Indian or Alaska Native</u>	0	0	0				0
<u>Asian</u>	10	7	0				17
<u>Black or African American</u>	0	3	0				3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0				0
<u>White</u>	82	63	1				146
<u>Two or more races</u>	1	0	0				1
<u>Race and ethnicity unknown</u>	0	1	0				1
<b>Total men</b>	102	80	1				183
<b>Women</b>							
<u>Nonresident alien</u>	0	0	0				0
<u>Hispanic/Latino</u>	1	7	0				8
<u>American Indian or Alaska Native</u>	0	0	0				0
<u>Asian</u>	1	9	0				10
<u>Black or African American</u>	0	3	0				3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0				0
<u>White</u>	45	35	0				80
<u>Two or more races</u>	0	0	0				0
<u>Race and ethnicity unknown</u>	0	0	0				0
<b>Total women</b>	47	54	0				101
<b>Total (men+women)</b>	149	134	1				284

**Part A - Full-time instructional staff**

**Number of full-time instructional staff with faculty status who are on tenure track  
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	0	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian or Alaska Native</u>	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	2	12	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
<u>Black or African American</u>	<input type="text"/>	0	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	0	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>White</u>	<input type="text"/>	1	28	<input type="text"/>	<input type="text"/>	<input type="text"/>	29
<u>Two or more races</u>	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>		3	50				53
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	1	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	1	11	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
<u>Black or African American</u>	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text"/>	0	18	<input type="text"/>	<input type="text"/>	<input type="text"/>	18
<u>Two or more races</u>	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	0	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<b>Total women</b>		2	35				37
<b>Total (men+women)</b>		5	85				90

**Part A - Full-time instructional staff**

Number of full-time instructional staff with faculty status who are **not on tenure track**  
with **multi-year contract**  
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="25"/>	<input type="text" value="6"/>	31
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>					<b>31</b>	<b>7</b>	<b>38</b>
<b>Women</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	6
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="37"/>	<input type="text" value="10"/>	47
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	3
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>					<b>50</b>	<b>11</b>	<b>61</b>
<b>Total (men+women)</b>					<b>81</b>	<b>18</b>	<b>99</b>

**Part A - Full-time instructional staff**

Number of full-time instructional staff with faculty status who are **not on tenure track**  
with **annual contract**  
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	4
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	11
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>					<b>11</b>	<b>5</b>	<b>16</b>
<b>Women</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	8
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<b>Total women</b>					<b>9</b>	<b>5</b>	<b>14</b>
<b>Total (men+women)</b>					<b>20</b>	<b>10</b>	<b>30</b>

**Part A - Full-time instructional staff**

Number of full-time instructional staff with faculty status who are **not on tenure track**  
with **less than annual contract**  
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total men</b>							
<b>Women</b>							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total women</b>							
<b>Total (men+women)</b>							

**Part A - Full-time instructional staff**

**Number of full-time instructional staff without faculty status  
by gender and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	
<b>Total (men+women)</b>	



**Part A - Full-time instructional staff**

**Number of full-time instructional staff  
by tenure status, and function  
As of November 1, 2012**

	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>			<u>Without Faculty status</u>	<u>Total</u>
			<u>Multi-year contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Total carried forward from previous screens	284	90	99	30			503
<u>Instruction</u>	284	90	99	30	0		503
Exclusively credit	284	90	99	30	0		503
Exclusively not-for-credit							
Combined credit/not-for-credit							
<u>Instruction/research/public service</u>							

**Part A - Full-time instructional staff - Totals**

**Total number of full-time instructional staff  
by gender and race/ethnicity**

**As of November 1, 2012**

Race/ethnicity	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	22	16	38
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	37	30	67
<u>Black or African American</u>	6	7	13
<u>Native Hawaiian or Other Pacific Islander</u>	4	1	5
<u>White</u>	217	153	370
<u>Two or more races</u>	3	4	7
<u>Race and ethnicity unknown</u>	1	2	3
<b>Total</b>	290	213	503

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**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Postsecondary Teachers

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research	Public Service
<b>Men</b>			
<u>Nonresident alien</u>	0	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	22	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>
<u>Asian</u>	37	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	6	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	4	<input type="text"/>	<input type="text"/>
<u>White</u>	217	<input type="text"/>	<input type="text"/>
Two or more races	3	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	1	<input type="text"/>	<input type="text"/>
<b>Total men</b>	290		
<b>Women</b>			
<u>Nonresident alien</u>	0	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	16	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>
<u>Asian</u>	30	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	7	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	1	<input type="text"/>	<input type="text"/>
<u>White</u>	153	<input type="text"/>	<input type="text"/>
Two or more races	4	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	2	<input type="text"/>	<input type="text"/>
<b>Total women</b>	213		
<b>Total (men+women)</b>	503		

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
<b>Men</b>				
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>0</b>
<b>Women</b>				
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text" value="5"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>	<b>1</b>	<b>8</b>	<b>7</b>	<b>7</b>
<b>Total (men+women)</b>	<b>1</b>	<b>10</b>	<b>13</b>	<b>7</b>

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
<b>Men</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	9	1	12	4	0
American Indian or Alaska Native	0	0	0	0	0
Asian	9	1	14	4	0
Black or African American	4	1	4	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	78	9	43	41	3
Two or more races	3	0	1	0	0
Race and ethnicity unknown	1	2	1	1	0
<b>Total men</b>	104	14	75	52	3
<b>Women</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	19	9	9	6	0
American Indian or Alaska Native	0	0	0	0	0
Asian	13	8	11	1	0
Black or African American	11	3	0	0	0
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	93	32	26	19	6
Two or more races	6	0	1	1	1
Race and ethnicity unknown	0	1	0	1	0
<b>Total women</b>	142	54	47	28	7
<b>Total (men+women)</b>	246	68	122	80	10

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u>	<u>Sales and Related Occupations</u>	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	Grand Total (All full-time staff)
<b>Men</b>						
<u>Nonresident alien</u>	0		0	0	0	0
<u>Hispanic/Latino</u>	24		1	10	4	87
<u>American Indian or Alaska Native</u>	1		0	0	1	2
<u>Asian</u>	4		3	0	0	73
<u>Black or African American</u>	1		0	0	0	18
<u>Native Hawaiian or Other Pacific Islander</u>	0		0	0	0	4
<u>White</u>	22		7	15	2	443
<u>Two or more races</u>	0		1	0	0	9
<u>Race and ethnicity unknown</u>	1		0	0	0	7
<b>Total men</b>	53		12	25	7	643
<b>Women</b>						
<u>Nonresident alien</u>	0		0	0	0	0
<u>Hispanic/Latino</u>	9		37	0	0	106
<u>American Indian or Alaska Native</u>	1		0	0	0	1
<u>Asian</u>	1		16	0	0	82
<u>Black or African American</u>	1		7	0	0	30
<u>Native Hawaiian or Other Pacific Islander</u>	0		3	0	0	5
<u>White</u>	6		110	0	0	464
<u>Two or more races</u>	0		5	0	0	18
<u>Race and ethnicity unknown</u>	0		1	0	0	5
<b>Total women</b>	18		179	0	0	711
<b>Total (men+women)</b>	71		191	25	7	1,354

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
<u>Postsecondary Teachers - Research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Postsecondary Teachers - Public Service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Archivists, Curators, and Museum Technicians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Librarians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10	10
<u>Library Technicians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13	13
<u>Other Teachers and Instructional Support Staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7	7
<u>Management Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	246	246
<u>Business and Financial Operations Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	68	68
<u>Computer, Engineering, and Science Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	122	122
<u>Community Service, Legal, Arts, and Media Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	80	80
<u>Healthcare Practitioners and Technical Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10	10

**Part C - Full-time summary non-medical**

**Summary of full-time, non-medical school, staff  
by tenure status and occupational category**

**As of November 1, 2012**

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	284	90	99	30	0	0	503
Instruction	284	90	99	30	0		503
Exclusively credit	284	90	99	30	0		503
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service							
Research							
Public Service							
Archivists, Curators, and Museum Technicians						1	1
Librarians						10	10
Library Technicians						13	13
Other Teachers and Instructional Support Staff						7	7
Management Occupations						246	246
Business and Financial Operations Occupations						68	68
Computer, Engineering, and Science Occupations						122	122
Community Service, Legal, Arts, and Media Occupations						80	80
Healthcare Practitioners and Technical Occupations						10	10
Service Occupations							71
Sales and Related Occupations							
Office and Administrative Support Occupations							191
Natural Resources, Construction, and Maintenance Occupations							25
Production, Transportation, and Material Moving Occupations							7
<b>Total</b>							<b>1,354</b>



**Part G - Salary Worksheet**


**Number of full-time, non-medical, instructional staff for calculation of total number of months**

**As of November 1, 2012**

Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
<b>Men</b>								
Professors	101		1		102	920	102	0
Associate professors	83				83	747	83	0
Assistant professors	51				51	459	51	0
Instructors						0		0
Lecturers	42				42	378	42	0
No academic rank	9		3		12	114	12	0
<b>Total men</b>	<b>286</b>		<b>4</b>		<b>290</b>	<b>2,618</b>	<b>290</b>	<b>0</b>
<b>Women</b>								
Professors	47				47	423	47	0
Associate professors	56				56	504	56	0
Assistant professors	35				35	315	35	0
Instructors						0		0
Lecturers	59				59	531	59	0
No academic rank	11		5		16	154	16	0
<b>Total women</b>	<b>208</b>		<b>5</b>		<b>213</b>	<b>1,927</b>	<b>213</b>	<b>0</b>
<b>Total (men + women)</b>	<b>494</b>		<b>9</b>		<b>503</b>	<b>4,545</b>	<b>503</b>	<b>0</b>



**Part G - Salary outlays for full-time instructional staff****Salary outlays for full-time, non-medical, instructional staff  
by gender and academic rank**

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	 Salary Outlays	Weighted average Salaries per month
<b>Men</b>				
Professors	102	920	15,067,536	16,378
Associate professors	83	747	8,503,878	11,384
Assistant professors	51	459	4,411,282	9,611
Instructors		0		
Lecturers	42	378	2,924,290	7,736
No academic rank	12	114	1,058,518	9,285
<b>Total men</b>	290	2,618	31,965,504	12,210
<b>Women</b>				
Professors	47	423	6,312,345	14,923
Associate professors	56	504	5,537,827	10,988
Assistant professors	35	315	3,126,144	9,924
Instructors		0		
Lecturers	59	531	3,865,798	7,280
No academic rank	16	154	1,355,303	8,801
<b>Total women</b>	213	1,927	20,197,417	10,481
<b>Total (men + women)</b>	503	4,545	52,162,921	11,477

**Part G - Salary outlays for full-time non-instructional staff**

**Salary outlays for full-time, non-medical, non-instructional staff  
by occupational category  
As of November 1, 2012**

Occupational category	 Number of full-time staff	 Total salary outlays
<u>Postsecondary Teachers - Research</u>		
<u>Postsecondary Teachers - Public Service</u>		
<u>Library and Instructional Support Occupations</u>	31	2,325,230
<u>Management Occupations</u>	246	24,477,990
<u>Business and Financial Operations Occupations</u>	68	4,993,008
<u>Computer, Engineering, and Science Occupations</u>	122	8,640,223
<u>Community Service, Legal, Arts, and Media Occupations</u>	80	5,532,486
<u>Healthcare Practitioners and Technical Occupations</u>	10	643,683
<u>Service Occupations</u>	71	3,670,201
<u>Sales and Related Occupations</u>		
<u>Office and Administrative Support Occupations</u>	191	9,592,456
<u>Natural Resources, Construction, and Maintenance Occupations</u>	25	1,792,794
<u>Production, Transportation, and Material Moving Occupations</u>	7	379,184

**Part D - Part-time staff**

**Number of part-time staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Postsecondary Teachers

Gender and race/ethnicity

	<u>Instructional Staff</u>	<u>Research</u>	<u>Public Service</u>
<b>Men</b>			
<u>Nonresident alien</u>	0		
<u>Hispanic/Latino</u>	7		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	23		
<u>Black or African American</u>	2		
<u>Native Hawaiian or Other Pacific Islander</u>	5		
<u>White</u>	141		
Two or more races	5		
<u>Race and ethnicity unknown</u>	7		
<b>Total men</b>	190		
<b>Women</b>			
<u>Nonresident alien</u>	0		
<u>Hispanic/Latino</u>	12		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	14		
<u>Black or African American</u>	5		
<u>Native Hawaiian or Other Pacific Islander</u>	2		
<u>White</u>	105		
Two or more races	2		
<u>Race and ethnicity unknown</u>	6		
<b>Total women</b>	146		
<b>Total (men+women)</b>	336		

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**Part D - Part-time staff**

**Number of part-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>	<u>Library and Instructional Support Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<b>Total men</b>			0		0
<b>Women</b>					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	0
<b>Total women</b>			1		1
<b>Total (men+women)</b>			1		1

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**Part D - Part-time staff**

**Number of part-time staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
<b>Men</b>					
Nonresident alien	0		0	0	0
Hispanic/Latino	0		0	0	0
American Indian or Alaska Native	0		0	0	0
Asian	0		0	0	0
Black or African American	0		1	0	0
Native Hawaiian or Other Pacific Islander	0		0	0	0
White	2		2	3	2
Two or more races	0		0	0	0
Race and ethnicity unknown	0		0	0	0
<b>Total men</b>	<b>2</b>		<b>3</b>	<b>3</b>	<b>2</b>
<b>Women</b>					
Nonresident alien	0		0	0	0
Hispanic/Latino	1		0	1	0
American Indian or Alaska Native	0		0	0	0
Asian	1		1	1	0
Black or African American	0		0	0	0
Native Hawaiian or Other Pacific Islander	0		0	0	0
White	4		3	2	3
Two or more races	0		0	0	0
Race and ethnicity unknown	0		0	0	0
<b>Total women</b>	<b>6</b>		<b>4</b>	<b>4</b>	<b>3</b>
<b>Total (men+women)</b>	<b>8</b>		<b>7</b>	<b>7</b>	<b>5</b>

**Part D - Part-time staff**

**Number of part-time staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u>	<u>Sales and Related Occupations</u>	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	Grand Total (All part-time staff)
<b>Men</b>						
<u>Nonresident alien</u>	0		0			0
<u>Hispanic/Latino</u>	1		0			8
<u>American Indian or Alaska Native</u>	0		0			0
<u>Asian</u>	1		0			24
<u>Black or African American</u>	0		0			3
<u>Native Hawaiian or Other Pacific Islander</u>	0		0			5
<u>White</u>	1		3			154
<u>Two or more races</u>	0		0			5
<u>Race and ethnicity unknown</u>	0		0			7
<b>Total men</b>	3		3			206
<b>Women</b>						
<u>Nonresident alien</u>	0		0			0
<u>Hispanic/Latino</u>	1		1			16
<u>American Indian or Alaska Native</u>	0		0			0
<u>Asian</u>	0		3			20
<u>Black or African American</u>	0		0			5
<u>Native Hawaiian or Other Pacific Islander</u>	0		0			2
<u>White</u>	1		11			130
<u>Two or more races</u>	0		1			3
<u>Race and ethnicity unknown</u>	0		0			6
<b>Total women</b>	2		16			182
<b>Total (men+women)</b>	5		19			388

**Part E - Part-time staff**

**Number of part-time staff  
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
<u>Postsecondary Teachers</u>	0	0	21	99	216		336
<u>Instruction</u>	0	0	21	99	216		336
Exclusively credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="21"/>	<input type="text" value="99"/>	<input type="text" value="216"/>	<input type="text"/>	336
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Instruction/research/public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Public Service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Archivists, Curators, and Museum Technicians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Librarians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Library Technicians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Other Teachers and Instructional Support Staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Management Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	8
<u>Business and Financial Operations Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Computer, Engineering, and Science Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	7
<u>Community Service, Legal, Arts, and Media Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	7
<u>Healthcare Practitioners and Technical Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	5



**Part F - Part-time summary non-medical**

**Summary of part-time staff  
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	21	99	216		336
Instruction	0	0	21	99	216		336
Exclusively credit	0	0	21	99	216		336
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service							
Research							
Public Service							
Archivists, Curators, and Museum Technicians						0	0
Librarians						0	0
Library Technicians						1	1
Other Teachers and Instructional Support Staff						0	0
Management Occupations						8	8
Business and Financial Operations Occupations						0	0
Computer, Engineering, and Science Occupations						7	7
Community Service, Legal, Arts, and Media Occupations						7	7
Healthcare Practitioners and Technical Occupations						5	5
Service Occupations							5
Sales and Related Occupations							
Office and Administrative Support Occupations							19
Natural Resources, Construction, and Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							
<b>Total</b>							<b>388</b>

**Part H - New Hires - Full-time instructional staff**

**Number of newly hired full-time permanent instructional staff  
by tenure status, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
<b>Men</b>							
Nonresident alien	0	0	0	0			0
Hispanic/Latino	0	1	0	1			2
American Indian or Alaska Native	0	0	0	0			0
Asian	1	5	1	3			10
Black or African American	0	1	0	0			1
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	1	4	2	2			9
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	0	0			0
<b>Total men</b>	<b>2</b>	<b>11</b>	<b>3</b>	<b>6</b>			<b>22</b>
<b>Women</b>							
Nonresident alien	0	0	0	0			0
Hispanic/Latino	0	0	0	0			0
American Indian or Alaska Native	0	0	0	0			0
Asian	0	2	1	1			4
Black or African American	0	0	0	1			1
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	1	2	1	2			6
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	0	1			1
<b>Total women</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>5</b>			<b>12</b>
<b>Total (men+women)</b>	<b>3</b>	<b>15</b>	<b>5</b>	<b>11</b>			<b>34</b>

**Part H - New Hires - Full-time staff**

**Number of newly hired full-time staff  
by occupational category, gender, and race/ethnicity**  
  
(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
<b>Men</b>				
Nonresident alien	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	10	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	9	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	<b>22</b>			
<b>Women</b>				
Nonresident alien	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	4	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	6	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	<b>12</b>			
<b>Total (men+women)</b>	<b>34</b>			

**Part H - New Hires - Full-time non-instructional staff**

Number of newly hired full-time non-instructional staff  
by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
<b>Men</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	0	1	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Women</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	0	0	0	1
Two or more races	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>
<b>Total (men+women)</b>	<b>12</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>2</b>

**Part H - New Hires - Full-time non-instructional staff and Total New Hires**

Number of newly hired full-time non-instructional staff and Total new hires  
by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u>	<u>Sales and Related Occupations</u>	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	<b>Grand Total (All full-time new hires)</b>
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	11
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	20
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	1		1			34
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	6
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	17
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
<b>Total women</b>	0		5			29
<b>Total (men+women)</b>	1		6			63

**Summary**

## Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

### Number of staff by employment status and occupational category: Fall 2012

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,354	388	1,483
Postsecondary Teachers	503	336	615
Instructional Staff	503	336	615
Instruction	503	336	615
Exclusively credit	503	336	615
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service			
Research			
Public Service			
Library and Instructional Support Occupations	31	1	31
Librarians, Curators, and Archivists	24	1	24
Archivists, Curators, and Museum Technicians	1	0	1
Librarians	10	0	10
Library Technicians	13	1	13
Other Teachers and Instructional Support Staff	7	0	7
Management Occupations	246	8	249
Business and Financial Operations Occupations	68	0	68
Computer, Engineering, and Science Occupations	122	7	124
Community Service, Legal, Arts, and Media Occupations	80	7	82
Healthcare Practitioners and Technical Occupations	10	5	12
Service Occupations	71	5	73
Sales and Related Occupations			
Office and Administrative Support Occupations	191	19	197
Natural Resources, Construction, and Maintenance Occupations	25		25
Production, Transportation, and Material Moving Occupations	7		7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
<b>All Ranks</b>	494		9		503	4,545	\$52,162,921	\$11,477
Professor	148		1		149	1,343	\$21,379,881	\$15,919
Associate professor	139				139	1,251	\$14,041,705	\$11,224
Assistant professor	86				86	774	\$7,537,426	\$9,738

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Instructor								
Lecturer	101				101	909	\$6,790,088	\$7,470
No academic rank	20		8		28	268	\$2,413,821	\$9,007

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

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